



## **Program Overview**

Do you aspire to be our next generation retail leader? Are you inquisitive towards the luxury industry? #YourJourneyStartsHere This 24-month Management Trainee Program will immerse early career talents in an accelerated learning environment constituted by international onboarding experience, on-the-job training, diverse projects, personalized mentoring as well as engagement with our leadership team.

## **Retail and Corporate Rotations**

The Program offers unique opportunity to rotate and experience life across both Retail and Corporate environments, you will gain multi-faceted operational experience and practical skills that prepare you to become future leaders in Louis Vuitton.

In the Retail function, you will gain hands-on experience with Clients as well as team and project management. You will partner closely with Client Development, Retail Operations, and different retail teams to create an exceptional Client experience. For Corporate function, you will be assigned to a diverse range of projects to gain first-hand exposure through collaborating with different functions and departments.

## **Regional Exposure**

Throughout the Program, you will be part of a community of fellow Trainees in the North Asia Zone (Hong Kong, Macau, Taiwan and South Korea) and have the opportunity to take part in regional projects. The Program will incorporate a range of learning opportunities as well as mentorship by senior managers, so by the end of the Program, you

will have built a robust and comprehensive foundation and ready to become a next generation Leader in our Retail Management team.

### **Your Strengths**

- Passion for the Brand with a keen interest to build a career in Luxury Retail
- Enjoy working with people with good interpersonal and communication skills
- Accountable and self-motivated with confidence
- Fast learner with resilience to adapt
- Fluent in English and any Asian language in your local market
- Fresh graduate or with less than two years of working experience

### **Expected Key Competencies**

- Growth Mindset – Strive for continuous development and learning
- Collaboration – Foster a positive team atmosphere and proactivity build networks
- Curiosity – Eager to discover and explore Clients and innovative solutions
- Empathy – Able to put themselves in the Client’s shoes and create trust
- Agility – Adaptable to different Clients and situations
- Commercial Mindset – Client-focused, never gives up, takes risks, and moves forward

#### RETAIL MT PROGRAM STRUCTURE

STAGE 1 (6 MONTHS) : CLIENT EXPERIENCE as client advisor in the Store

STAGE 2 (6 MONTHS) : OFFICE FUNCTIONAL EXPOSURE

STAGE 3 (12 MONTHS) : LEADERSHIP SKILL DEVELOPMENT as team manager in a 2nd store

### **How to Apply ?**

(Fresh graduate or with less than three years of working experience)

1) Submit your CV on LV Taiwan career website SCAN QR CODE

